



# BUSINESS LED APPRENTICESHIPS

## ABOUT THE PROGRAM:

The skills gap is real, and finding the right fit for in-demand roles is hitting your bottom line. MCC-Business & Technology has developed a modern apprenticeship program designed to meet the needs of your changing industry.

With our degree-seeking registered apprenticeship program, we can upskill your labor force, train new employees or help identify an untapped labor pool. With customized on-the-job training and accredited coursework, your employees will be equipped with the skills necessary for retained employment.

## PROGRAMS AVAILABLE INCLUDE:

- Industrial Maintenance and Repair
- Industrial Electrician Automation and Repair
- Precision Machining and Tool and Die
- Welding
- Building/Facilities Maintenance
- Engineering Technology
- Cisco Network Security
- Information Technology
- Client Relation Management
- Additional programs available upon request



ApprenticeshipUSA

For every dollar spent on an apprentice, employers see an average of \$1.47 in increased productivity\*.

\*Department of Labor, Office of Apprenticeships, 2017

For more information, email [apprenticeship.outreach@mccckc.edu](mailto:apprenticeship.outreach@mccckc.edu)

Metropolitan  
Community College



BUSINESS &  
TECHNOLOGY

MCC

# MORE THAN A GREAT START

## FOCUSED ON YOUR BUSINESS

Unlike a traditional four-year education, a modern apprenticeship is a competencies-based learning program allowing you to customize your employees' training while we take the guesswork out of managing the program. Because we handle all of the Department of Labor paperwork and requirements, you get to focus on employee success and make the most of your training program dollars.

- On-the-job training you customize
- Accredited coursework taught by skilled instructors
- Specialized training for the assigned mentor
- Quality, state-of-the-art training facilities and labs
- Approved testing facilities and free tutoring
- Easy cost structure and program management

## FOCUSED ON YOUR EMPLOYEE

A trained workforce benefits the entire industry. Investing in your employees can build a long-term relationship that translates to decreased turnover and increased efficiency and profit. Employees who complete our program receive:

- Certificate of a federally approved apprenticeship
- Associate in Applied Science degree
- Industry-related certifications and testing
- Minimum wage or better, with wage increases as their skills increase
- Debt-free college credits that are transferable to four-year institutions



- Upskill your labor force
- Improve productivity and profits
- Reduce turnover costs and increase employee retention
- Customize on-the-job training
- Define employee success



## Our easy management program meets Department of Labor requirements:

- 2,000 hours of on-the-job training per year with a mentor
- Five to seven related instructional courses per year at MCC
- Paid wages start at 60 percent of final wages or minimum wage (whichever is higher) and raise incrementally
- Train the Trainer program for mentors
- Yearly on-the-job site visits by an MCC instructor

## For more information

Contact MCC-Business & Technology today to design your Registered Apprenticeship Program at [apprenticeship.outreach@mccckc.edu](mailto:apprenticeship.outreach@mccckc.edu).